



bright
GROUP



THINK CHANGE, THINK BRIGHT

WE ARE

Australian owned

Safety focused

Data driven

Skilled experts

Continuously advancing

A proven success

Driven by performance and powered by people, Bright Group sets the benchmark for excellence across Australia's resource and construction sectors. With a sharp focus on safety, quality, and innovation, we deliver every job with precision and purpose. Backed by proven systems, data-driven insight, and a culture of continuous improvement – we don't just get the job done, we raise the standard every time.





THINK CHANGE, THINK BREIGHT

Our consortium brings together specialist companies with complementary capabilities, allowing us to deliver tailored, end-to-end solutions across a wide range of client requirements. By integrating our expertise under one aligned approach, we simplify delivery, limit contractor overlap, and provide efficient, reliable outcomes without the complexity of managing multiple vendors.



A total solutions provider, offering a wide range of services including scaffolding, rope access, structural mechanical and piping (SMP), electrical and instrumentation, and civil. We specialise in providing complex maintenance and shutdown support by ensuring we're equipped to handle diverse industry needs. With key locations across Australia we bring the right people, equipment, and expertise to every job.

breight.com



As an ASQA Registered RTO (#45006), Breight Training offers a blended learning approach that combines online and facility training, tailored to individual needs. Participants learn the vital skills to perform onsite tasks safely, operate various equipment and meet (and often exceed) regulatory requirements. Following International Best Practice Standards and WorkSafe guidelines, our training programme ensures graduates are job-ready and capable of delivering exceptional results. While we support the broader Breight Group with a skilled workforce, Breight Training is also open to members of the public looking to upskill, get certified or start a new career.

breighttraining.com



Bundara West is a proud First Nation Australian company delivering reliable access, mechanical, electrical and general services, with a focus placed on training, employment and cultural connection. In partnership with Breight Group, Bundara West delivers high-quality services across the mining and resources, and the oil and gas industry. As a Supply Nation Registered business, we're committed to supporting long-term employment pathways with tailored programs delivered by Breight Training that helps build job-ready skills.

bundarawest.com



SECA Electrical Engineering delivers our end-to-end electrical (Electrical License #EC013235), instrumentation, communications, process control, automation and security solutions. Consisting of a high certified workforce we provide innovative and high-quality solutions across all industries including water infrastructure and major hazard facilities. We ensure the electrical and instrumentation components of every project is delivered safely, on time, within budget and to the highest standards.

secaeng.com.au



Our Projects division provides comprehensive project delivery solutions across the resources and industrial sectors – from Brownfields to Greenfields, to full turn key programs. We offer specialised, multi-disciplinary capabilities to deliver complex projects safely, efficiently, and on time. From early contractor involvement through to commissioning, our end-to-end solutions are tailored to meet each client's unique requirements.

breight.com



“ Each year we train a large number of people through our facility, and you can see the impact across the sites we support. The skills and confidence developed here directly contribute to lifting industry standards – and that’s exactly what we’re committed to achieving.”

RTO MANAGER, BREIGHT TRAINING

OUR VALUES

Our values represent more than just a statement of where we want to go – it’s a reflection of our identity and the forward-thinking mindset that drives every decision we make.

Respect

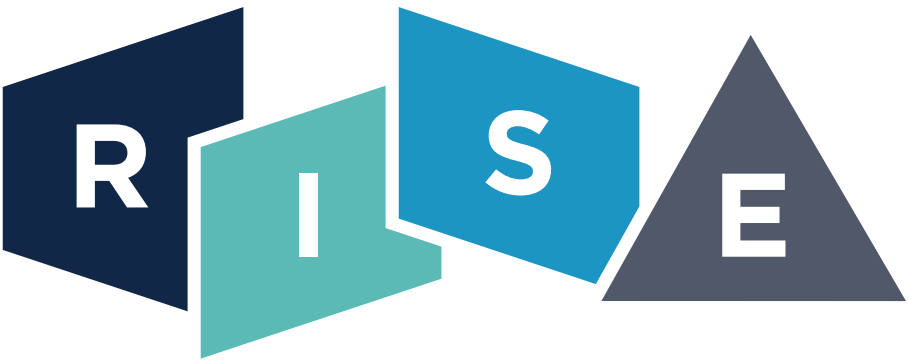
We collaborate to cultivate a workplace built on inclusivity and mutual respect.

We consider the impact of our actions. Knowledge is shared to help and support each other in achieving success.

Integrity

We are honest, act with integrity, and always follow through on our commitments.

We do the right thing – through our words and actions – even when no one is watching. We act with integrity, trust, and fairness in everything we do.



Safety

Safety and health are at our core. We act when we see a risk and always speak up.

We take the time to get it right and never put ourselves or others at risk by cutting corners or failing to plan.

Excellence

We strive for excellence and deliver results that push our capabilities.

We set ambitious goals and aim to exceed expectations. We persevere regardless of the obstacles we face. We provide innovative solutions and explore unconventional methods.



SERVICES



OUR SERVICES

Civil

With a strong focus on safety, quality, and performance, we provide civil and construction services that meet demands of complex operational environments.

Specialising in infrastructure construction, earthworks, structural and concrete works, utility installation, and facilities maintenance. Our expertise ensures efficient delivery, long-term durability, and civil solutions built to last.

Mechanical

From design through to final assembly, we offer a suite of structural, mechanical and piping services that includes material procurement, fabrication, and installation. Solutions are implemented with a focus on effectiveness, efficiency, and budget control, while adhering to the highest safety standards.

Our Mechanical team has the technical and practical experience needed to solve complex challenges. Whether performing routine maintenance, shutdowns, or large projects, every task is completed with the utmost precision and attention to detail.

Electrical

Through our electrical and instrumentation services, we deliver safe, efficient solutions that consistently exceed industry standards and are tailored and planned to our clients' unique requirements.

We provide installation, maintenance and repair services of complex electrical and instrumentation systems. Our technical expertise allows us to deliver solutions that optimise long-term performance, enhance operational efficiency that reduces down-time and ensures infrastructure longevity.

Scaffolding

Offering extensive capability in scaffolding services, we facilitate custom solutions tailored to specific requirements ranging from maintenance and shutdowns to large-scale projects.

Supported by our in-house access design team we implement access systems that solve complex challenges in difficult environments. With a safety-first approach, our scaffolding services minimise disruption, improve cost-effectiveness, and reduce downtime.

Rope Access

Our IRATA-certified Rope Access service provides technical expertise required to undertake high-access maintenance, inspections, and complex repairs in difficult-to-reach areas.

Utilising rope access techniques can eliminate the need for scaffolding or heavy machinery, maximising operational uptime and maintaining site operations. A precise, risk-managed approach ensures every task is executed to the highest safety standards with meticulous attention to detail, regardless of scope or complexity.

OUR CAPABILITIES

Project Delivery

Delivery of complex projects through integrated, end-to-end solutions tailored to client requirements. Our in-house teams bring multidisciplinary capability across Civil Construction, Non-Process Infrastructure, SMP and Electrical services, enabling effective delivery in both standard and challenging environments. Supported by strategically located facilities and a broad specialist trade portfolio, we provide scalable solutions across all project phases, including fabrication, logistics and asset support.

Maintenance & Shutdowns

Our skilled maintenance and shutdown teams keep operations running efficiently and safely across mining, resources, and industrial sectors. From preventative maintenance, equipment retrofits, and spare parts management to full shutdown planning and execution, we deliver tailored solutions that minimise downtime, maximise asset performance, and meet operational goals with precision and reliability.

Underground

We deliver specialist underground mining support in complex environments, prioritising safety and efficiency. Our services include scaffolding, equipment installation and maintenance, backed by proven systems and deep industry experience. With the right skills, equipment and precision, our team meets the unique challenges of underground work – ensuring every project is completed to the highest standards of safety, reliability and performance.

Offshore

Drawing on extensive experience operating on high-value, critical offshore assets in remote and challenging environments, we provide a comprehensive range of essential services to the industry. Our teams provide safe, efficient, and reliable support across access, electrical, and mechanical operations, underpinned by a deep understanding of offshore complexities and operational requirements.



OUR INDUSTRY EXPERTISE

**The industries
we service**

Breight Group partners with clients in a range of industries – often in challenging operating environments – delivering safe, efficient and tailored solutions.

We have developed strong capabilities in mining and resources, oil and gas, marine, agriculture and renewable sectors nationally.

Our mandate is to continue delivering outcomes that are practical, sustainable and aligned with the long and short-term goals of the sectors we operate in:

Mining & Resources

Oil & Gas

Marine

Agricultural

Government & Defence

Renewable & Energy



ES
IT
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PE
XE

OUR LOCATIONS

Local service
National strength

A proudly Australian-owned company, we maintain a strong national presence with operational hubs that enable us to provide services quickly and efficiently. Our network of sites across all major states and territories ensures services can be delivered on a truly national scale.

Local service, supported by national strength.
That's exactly what our network is built to deliver.



WE DELIVER

OUR DELIVERY MODEL

Optimising efficiencies

Bright Group operates with a consistent and proven way of working, focused on delivering beneficial outcomes for all stakeholders.

This approach defines our difference as a trusted partner. We don't view performance improvements as one-off achievements – we build continuous savings and efficiencies into every job we deliver.

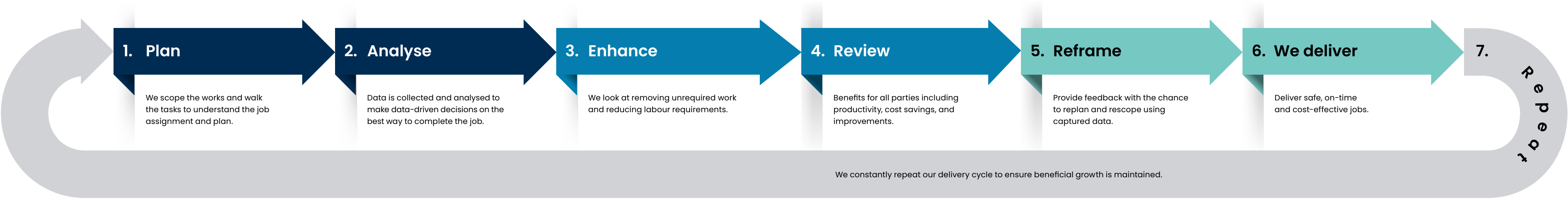
Our operating model is integrated within our data ecosystem, OUTALAY, enabling us to capture, analyse, and review data. These insights guide informed decision-making, drive continual improvement,

and measure productivity to ensure we're operating at optimum standards.

Through detailed job scoping and comprehensive data collection, we leverage historical learnings to refine our methods and deliver the best outcomes for our clients. Whether it's optimising headcount, improving methodology, or deploying diverse skill sets, our structured approach ensures each job is executed in the most effective and beneficial way.

The results speak for themselves – safe, on-time, and cost-effective delivery.

The way we operate:



DATA - DESIGN - DELIVER

**Data-driven
decision making**

Breight Group’s approach is built on data-driven decision-making, enabling structured and precise outcomes across every phase of delivery. By integrating advanced 3D modelling with detailed execution planning and standardised work packs, we establish clearly defined scopes that drive coordination, improve visibility, and support timely, informed decisions on site.

Central to this approach is Bright Group’s OUTALAY system, which provides a continuous flow of critical information from workforce planning through to job execution. With real-time visibility across productivity, cost, and performance, our teams are equipped to respond proactively, maintain control, and embed continuous improvement throughout the project lifecycle.

This is further reinforced by our in-house engineered design capability, supported by dedicated CAD resources

- Live Visibility**
- Proactive Control**
- Structured Planning**
- Standardised Work Packs**
- 3D Design Integration**
- Aligned Delivery**



DATA
DRIVEN



“ Working on site with Bright Group, you really feel the level of care they have for their people. The focus on safety isn’t just talk - they genuinely look out for us, and it shows in everything they do. ”

SITE SUPERVISOR, BRIGHT GROUP

HEALTH & SAFETY



OUR HEALTH & SAFETY PRIORITY

Protecting our people, partners, and the community

The health, safety, and wellbeing of our people, partners, and the communities in which we operate are central to everything we do. This is more than a responsibility – it's a core commitment that shapes every decision we make.

We are dedicated to providing a safe, supportive, and inclusive working environment where every individual is empowered to act with integrity, respect, and accountability. Safety is not just a policy; it's a shared value and a collective responsibility. Breight Group recognises that our people are our greatest asset, and their safety and wellbeing remain our highest priority – extending to everyone impacted by our work.

Our commitment is simple and unwavering: everyone goes home safe, every day. We reinforce this through visible leadership, ongoing training, and targeted safety initiatives that keep safety front of mind across all operations.



OUR PEOPLE

Inclusion & Diversity

Bright Group celebrates the value and strength of a diverse, inclusive workforce, where differences are respected, supported, and celebrated in every part of our business.

Diversity at Bright Group spans origin, age, gender, race, cultural heritage, lifestyle, education, ability, appearance, language, and more. We embrace these differences to strengthen teams, improve decision-making, and drive innovation, delivering better outcomes for our people, clients, and communities.

Through our partnership with Bundara West, we provide pathways for First Nations Australians, creating opportunities for growth, development, and meaningful participation across our business.

By fostering inclusion, flexibility, and accountability, we ensure everyone can thrive, contribute their best work, and feel proud to belong. At Bright Group, diversity isn't just a value – it's the heart of who we are and how we succeed together.

Learning & Development

Our commitment to continual learning and development ensures our people have the skills, confidence, and capability to deliver exceptional results – every time.

Through structured training, leadership programs, and defined career pathways, we create opportunities for our teams to grow, excel, and contribute at the highest level. Bright Training provides employees with opportunities to upskill and broaden their expertise, while our internal leadership programs support emerging, current, and future leaders, reinforcing alignment with Bright Group's values and culture.

By investing in our people, we build individual capability and strengthen the performance, resilience, and innovation of Bright Group as a whole, ensuring we consistently deliver excellence across every job and every project.



OUR SUSTAINABILITY COMMITMENT

Environmental
Social
People
Leadership
Innovation

Our focus on sustainability includes promoting environmentally responsible practices, fostering strong relationships with communities and industry partners, empowering employees through development and safety, driving innovation for sustainable growth, and maintaining strong leadership and ethical governance standards.

SUSTAINABILITY

THINK
CHANGE,
THINK
BREIGHT



Breight Group brings together specialist companies to deliver practical, well-executed solutions across Australia's essential industries. Our integrated model combines skilled trades, experienced engineers and structured support to plan and deliver work safely, efficiently and with clear accountability.

With a national footprint and strong regional presence, we offer the scale to support major programs while remaining responsive to local requirements. By integrating multi-disciplinary capability under one coordinated team,

we reduce interfaces, improve delivery certainty and maintain momentum across every stage of a project.

Backed by disciplined planning, engineered design and a commitment to continuous improvement, we deliver consistent, high-quality outcomes in complex operating environments.

Working safely, building lasting partnerships, and delivering stronger results today for a Brighter Future tomorrow.



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PART OF BRIGHT GROUP:

